



**Job Title:** Field and Training Facilitators

**Organization:** Youth Power Organization (YPO)

**Location:** Morogoro

**About YPO:**

YPO is a youth-led non-profit organization with a mission to enrich youth lives by connecting them to opportunities for sustainable income. YPO focuses on providing practical training and skills to youth in agriculture, including crop farming, livestock production, fish farming, and entrepreneurship. The organization aims to foster self-employment, community empowerment, address environmental challenges, and promote innovation.

**Duties/Assignments of Field and Training Facilitator:**

The Field and Training Facilitator will play a pivotal role in implementing the "Skills for Sustainable Fish Farming and Entrepreneurship" project. The responsibilities include but not limited to:

**1. Field activities:**

- Prepare, conduct, and supervise field activities and financial plans.
- Design and apply assessment tools to measure training effectiveness.
- Prepare maps for targeted areas.

**2. Training coordination:**

- Participate in evaluations and make recommendations on training material and methodology.
- Coordinate with stakeholders to facilitate project activities.
- Attend internal and external meetings as directed by the Project Manager.
- Commit to implementing field activities as per YPO standards.
- Communicate and invite trainees to attend training courses according to the plan.
- Handle logistics for training activities, including venues and equipment.

**3. Training implementation:**

- Provide technical training using recognized techniques and tools.
- Supervise off-site training activities for participants.
- Provide coaching and mentorship to trained trainees.
- Provide extension services to fish farmers.

**4. Monitoring and Reporting:**

- Track and report on training outcomes.
- Maintain participants' training records.



- Write daily and weekly field activity reports.

#### 5. **Feedback and Evaluation:**

- Evaluate the performance of trainees and provide feedback to the Project Manager.
- Provide feedback to project participants and management.
- Monitor fish farms to ensure the employment of other young people.

#### 6. **Questionnaire and Spot Check:**

- Develop a simple questionnaire for fish farmers and trainees for feedback.
- Conduct mini spot-check exercises after 1-2 weeks and a questionnaire at the project's end.

#### 7. **Success stories and Additional tasks:**

- Keep an eye on success stories within the project.
- Carry out tasks as assigned by the supervisor (Project Manager).

#### **Qualifications:**

- Diploma or Bachelor's degree in Aquaculture or Fisheries.

#### **Experience & Skills:**

- Ability to stay and work in remote area.
- Ability to work under pressure.
- Proven experience in conducting practical field activities and delivering training programs.
- Strong organizational and communication skills.
- Ability to work independently and collaboratively within a team.

#### **Requirements:**

A smart phone and portable computer.

#### **How to Apply:**

Interested candidates are invited to submit their CV, cover letter explaining why you are suitable candidate for the role and what you will contribute, academic certificates and references to [recruitment@youthpowerorganization.com](mailto:recruitment@youthpowerorganization.com) with "**Field and Training Facilitator Application**" in the subject line. Please also include **your stipend/remuneration expectations on the cover letter.**

#### **Application Deadline:**

30<sup>th</sup> April 2024 at 23:59 hours.

#### **Late applications will not be considered.**

**Note:** *YPO is an equal opportunity employer and welcome applicants from diverse backgrounds. YPO encourage candidates who share our passion for our mission to apply.*